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**Licenses: Formal Reprimand, Denial, Suspension, Revocation and Restoration**

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**The Background:**

**Formal Reprimand Denial, Suspension or Revocation:**

Pursuant to State Board of Education Rule 0520-02-03-.09:

The State Board of Education shall automatically revoke the license of a licensed teacher or administrator without the right to a hearing upon receiving verification of the identity of the teacher or administrator together with a certified copy of a criminal record showing that the teacher or school administrator has been convicted of any felony or offense listed at T.C.A. §§ 40-35-501(i)(2), 39-17-417, a sexual offense or a violent sexual offense as defined in 40-39-202, any offense in title 39, chapter 13, 39-14-301 and 39-14-302, 39-14-401 and 39-14-404, 39-15-401 and 39-15-402, 39-17-1320, or any other offense in title 39, chapter 17, part 13 (including conviction on a plea of guilty or nolo contendere, conviction for the same or similar offense in any jurisdiction, or conviction for the solicitation of, attempt to commit, conspiracy, or acting as an accessory to such offenses).

Also, the State Board of Education may revoke, suspend, reprimand formally or refuse to issue or renew a license for the following reasons:

1. Conviction of a felony,
2. Conviction of possession of narcotics,
3. Being on school premises or at a school-related activity involving students while documented as being under the influence of, possessing or consuming alcohol or illegal drugs,
4. Falsification or alteration of a license or documentation required for licensure,
5. Denial, suspension or revocation of a license or certificate in another jurisdiction for reasons which would justify denial, suspension or revocation under this rule, or
6. Other good cause. Other good cause shall be construed to include noncompliance with security guidelines for TCAP or successor tests pursuant to T.C.A. § 49-1-607, default on a student loan pursuant to T.C.A. § 49-5-108(d)(2) or failure to report under part (e).

For purposes of this part (b), “conviction” includes conviction on a plea of guilty, a plea of nolo contendere or an order granting pre-trial or judicial diversion.

A person whose license has been denied, suspended or revoked may not serve as a volunteer or be employed, directly or indirectly, as an educator, paraprofessional, aide, substitute teacher or in any other position during the period of the denial, suspension or revocation.

**Reinstatement:**

Pursuant to State Board of Education Rule 0520-02-03-.09(3):

A person whose license has been denied, suspended or revoked under parts (1) or (2) may apply to the Board to have the license issued or restored upon application showing that the cause for denial, suspension or revocation no longer exists and that the person has complied with any terms imposed in the order of denial or revocation. In the case of a felony conviction, before an application will be considered, the person must also show that any sentence imposed, including any pre-trial diversion or probationary period has been completed. Application for such issuance or restoration shall be made to the Office of Teacher Licensing and shall be voted on at a regularly scheduled meeting of the State Board of Education. Nothing in this section is intended to guarantee restoration of a license.

**The Recommendations:**

Board action is required. Counsel to the Board recommends approval of the recommended actions noted below.

- A. George Ian Alley – revocation
- B. Ann Chilcoat – revocation
- C. Jennifer Collins – revocation
- D. James Todd Cotton – 2 year suspension
- E. Tad Cummins – revocation
- F. Adam Floyd – deny license
- G. Jennifer Griva – revocation
- H. Sandra Jeanne Hicks – 2 year retroactive suspension
- I. Cory Hunter – deny license
- J. Stacy P. Mason – revocation
- K. Eva Musgray – revocation
- L. Nathan O’Connell – revocation
- M. Tracy-Dion Hill Riggs – revocation
- N. Jordan Shipley – formal reprimand
- O. Ashley Stroud – 2 year retroactive suspension
- P. Michelle Villarreal – revocation
- Q. Kimberly Walker – 1 year suspension

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George Ian Alley  
Revocation

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**The Background:**

*Allegation:* Respondent used unprofessional conduct and inappropriate communication with students. Respondent was seen pointing at class with a paper gun and pretending/encouraging the use of drugs.

*Status:* Respondent was notified by certified mail of the Board's intent to revoke his license based upon these findings, and of his right to a hearing. Respondent received notice but did not request a hearing.

**The Recommendation:**

Respondent's conduct constitutes grounds for revocation of his license pursuant to Board Rule 0520-02-03-.09(2)(f).

The Board staff review committee recommends revocation of Respondent's teaching license.

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**Ann Chilcoat  
Revocation**

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**The Background:**

*Allegation:* Respondent was on school premises involving students while documented as being under the influence of alcohol.

*Status:* Respondent was notified by certified mail of the Board's intent to revoke her license based upon these findings, and of her right to a hearing. Respondent received notice but did not request a hearing.

**The Recommendation:**

Respondent's conduct constitutes grounds for revocation of her license pursuant to Board Rule 0520-02-03-.09(2)(c).

The Board staff review committee recommends revocation of Respondent's teaching license.

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Jennifer Collins  
Revocation

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**The Background:**

*Allegation:* Respondent had inappropriate physical contact with students – rubbing and kissing foreheads, requesting back and neck rubs from students, hugging students and fingers in students’ ears – after being instructed not to do such.

*Status:* Respondent was notified by certified mail of the Board’s intent to revoke her license based upon these findings, and of her right to a hearing. Respondent received notice but did not request a hearing.

**The Recommendation:**

Respondent’s conduct constitutes grounds for revocation of her license pursuant to Board Rule 0520-02-03-.09(2)(f).

The Board staff review committee recommends revocation of Respondent’s teaching license.

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**James Todd Cotton**  
**Suspension, Two (2) Years**

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**The Background:**

*Facts:* Respondent was arrested for public intoxication and possession of alcohol during school related activity.

*Status:* Respondent was notified by certified mail of the Board's intent to suspend his teaching license based upon these findings, and of his right to a hearing. Respondent received notice but did not request a hearing.

**The Recommendation:**

Respondent's conduct constitutes grounds for license revocation, suspension, or formal reprimand pursuant to Board Rule 0520-02-03-.09(2)(c).

The Board staff review committee recommends suspension of Respondent's teaching license for a period of two (2) years.

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**Tad Cummins  
Revocation**

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**The Background:**

*Allegation:* Respondent had inappropriate relationship with student. Respondent allegedly kidnapped and endangered child.

*Status:* Respondent was notified by certified mail of the Board's intent to revoke his license based upon these findings, and of his right to a hearing. Respondent received notice but did not request a hearing.

**The Recommendation:**

Respondent's conduct constitutes grounds for revocation of his license pursuant to Board Rule 0520-02-03-.09(2)(f).

The Board staff review committee recommends revocation of Respondent's teaching license.

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Adam Floyd  
Deny License

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**The Background:**

*Allegation:* Respondent's Georgia license was suspended for three years for having an inappropriate relationship with a student.

*Status:* Respondent was notified by certified mail of the Board's intent to deny his application for license based upon these findings. Respondent received notice but did not request a hearing.

**The Recommendation:**

Respondent's conduct constitutes grounds for license revocation, suspension, formal reprimand or refusal to issue or renew pursuant to Board Rule 0520-02-03-.09(2)(e).

The Board staff review committee recommends denial of Respondent's application for license.



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**Jennifer Griva  
Revocation**

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**The Background:**

*Allegation:* Respondent allegedly slapped an autistic child in the face. Respondent resigned.

*Status:* Respondent was notified by certified mail of the Board's intent to revoke her license based upon these findings, and of her right to a hearing. Respondent received notice but did not request a hearing.

**The Recommendation:**

Respondent's conduct constitutes grounds for revocation of her license pursuant to Board Rule 0520-02-03-.09(2)(f).

The Board staff review committee recommends revocation of Respondent's teaching license.

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**Sandra Jeanne Hicks**  
**Suspension, Two (2) Years, retroactive**

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**The Background:**

*Allegation:* Respondent made inappropriate physical contact with student. Respondent grabbed student by the arm when attempting to correct student's appearance/behavior.

*Status:* Respondent was notified by certified mail of the Board's intent to suspend her teaching license based upon these findings, and of her right to a hearing. Respondent received notice but did not request a hearing.

**The Recommendation:**

Respondent's conduct constitutes grounds for license revocation, suspension, or formal reprimand pursuant to Board Rule 0520-02-03-.09(2)(f).

The Board staff review committee recommends suspension of Respondent's teaching license for a period of two (2) years, retroactively, from March 31, 2015 to March 31, 2017.

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**Cory Hunter**  
**Deny License**

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**The Background:**

*Allegation:* Respondent's Georgia license is currently under a one year suspension for inappropriate communication with students i.e. making bullying remarks and comments to students.

*Status:* Respondent was notified by certified mail of the Board's intent to deny his application for license based upon these findings. Respondent received notice but did not request a hearing.

**The Recommendation:**

Respondent's conduct constitutes grounds for license revocation, suspension, formal reprimand or refusal to issue or renew pursuant to Board Rule 0520-02-03-.09(2)(e).

The Board staff review committee recommends denial of Respondent's application for license.

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Stacy P. Mason  
Revocation

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**The Background:**

*Allegation:* In June 2016, in Alabama, Respondent was arrested and charged with two counts of sexual abuse of a child less than twelve (felony) and one count of possession of child porn (felony).

*Status:* Respondent was notified by certified mail of the Board's intent to revoke his license based upon these findings, and of his right to a hearing. Respondent received notice but did not request a hearing.

**The Recommendation:**

Respondent's conduct constitutes grounds for revocation of his license pursuant to Board Rule 0520-02-03-.09(2)(e).

The Board staff review committee recommends revocation of Respondent's teaching license.

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Eva Musgray  
Revocation

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**The Background:**

*Allegation:* Respondent tested positive for illegal substance (cocaine) while being drug tested for a Worker's Compensation claim.

*Status:* Respondent was notified by certified mail of the Board's intent to revoke her license based upon these findings, and of her right to a hearing. Respondent received notice but did not request a hearing.

**The Recommendation:**

Respondent's conduct constitutes grounds for revocation of her license pursuant to Board Rule 0520-02-03-.09(2)(c).

The Board staff review committee recommends revocation of Respondent's teaching license.

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Nathan O'Connell  
Revocation

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**The Background:**

*Allegation:* Respondent had inappropriate communication with student. Respondent texted student beyond classroom matters attempting to build a relationship with student.

*Status:* Respondent was notified by certified mail of the Board's intent to revoke his license based upon these findings, and of his right to a hearing. Respondent received notice but did not request a hearing.

**The Recommendation:**

Respondent's conduct constitutes grounds for revocation of his license pursuant to Board Rule 0520-02-03-.09(2)(f).

The Board staff review committee recommends revocation of Respondent's teaching license.

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Tracy-Dion Hill Riggs  
Revocation

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**The Background:**

*Allegation:* Respondent had inappropriate physical contact with students – grabbing/jerking student's arm, time outs for extended periods of time, masks for children who spit, yelling at students, loss of recess, loss of snack, withholding water during snack for a medically fragile student - to discipline student.

*Status:* Respondent was notified by certified mail of the Board's intent to revoke her license based upon these findings, and of her right to a hearing. Respondent received notice but did not request a hearing.

**The Recommendation:**

Respondent's conduct constitutes grounds for revocation of her license pursuant to Board Rule 0520-02-03-.09(2)(f).

The Board staff review committee recommends revocation of Respondent's teaching license.

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**Jordan Shipley  
Formal Reprimand**

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**The Background:**

*Allegation:* Respondent was involved in a minor testing security breach where he read testing materials for next test during a current test. There was no cheating or tests nullified.

*Status:* Respondent was notified by certified mail of the Board's intent to reprimand his license based upon these findings, and of his right to a hearing. Respondent received notice but did not request a hearing.

**The Recommendation:**

Respondent's conduct constitutes grounds for license revocation, suspension, or formal reprimand pursuant to Board Rule 0520-02-03-.09(2)(f).

The Board staff review committee recommends formal reprimand of Respondent's teaching license.



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**Ashley Stroud**  
**Suspension, Two (2) Years, retroactive**

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**The Background:**

*Facts:* Respondent forged principal's signature on IEP documents.

*Status:* Respondent was notified by certified mail of the Board's intent to suspend her teaching license based upon these findings, and of her right to a hearing. Respondent received notice but did not request a hearing.

**The Recommendation:**

Respondent's conduct constitutes grounds for license revocation, suspension, or formal reprimand pursuant to Board Rule 0520-02-03-.09(2)(f).

The Board staff review committee recommends suspension of Respondent's teaching license for a period of two (2) years, retroactively to August 3, 2015 to August 3, 2017.

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Michelle Villareal  
Revocation

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**The Background:**

*Allegation:* Respondent falsified IEP documents for gift students. Respondent failed to hold IEP meetings, contact parents, forged the name of parents, administrators and teachers on IEP documents.

*Status:* Respondent was notified by certified mail of the Board's intent to revoke her license based upon these findings, and of her right to a hearing. Respondent received notice but did not request a hearing.

**The Recommendation:**

Respondent's conduct constitutes grounds for revocation of her license pursuant to Board Rule 0520-02-03-.09(2)(f).

The Board staff review committee recommends revocation of Respondent's teaching license.

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Kimberly Walker  
Suspension, One (1) Year

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**The Background:**

*Allegation:* Respondent left her post early, leaving her classroom unattended which lead to her students leaving school before dismissal for the day.

*Status:* Respondent was notified by certified mail of the Board's intent to suspend her teaching license based upon these findings, and of his right to a hearing. Respondent received notice but did not request a hearing.

**The Recommendation:**

Respondent's conduct constitutes grounds for license revocation, suspension, or formal reprimand pursuant to Board Rule 0520-02-03-.09(2)(f).

The Board staff review committee recommends suspension of Respondent's teaching license for a period of one (1) year.